SAFETY, HEALTH, ENVIRONMENTAL, RISK AND QUALITY POLICY STATEMENT
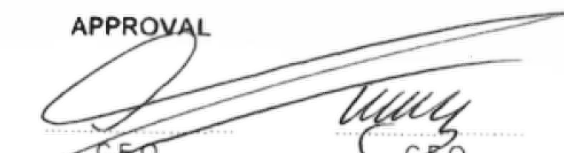
Spill Tech is an Environmental Waste Management Company. Spill Tech offers nationwide rapid spill response, waste management, specialized clean-up services including fire debris removal, confined space cleaning, asbestos removal and contaminated soil remediation. As a turn-key and highly specialized company, Spill Tech supplies and imports an extensive range of top-class chemical and oil absorbent materials.

Spill Tech Management shall provide and maintain, as far as reasonably practicable, a work environment that is safe and without risk to the health of his/her employees and the impact on the environment.

Our Primary Objectives:
• Spill Tech fosters an attitude and management philosophy which focuses on the pursuit of gradual unending improvement in all aspects of our business by utilizing our resources and promoting an environment that addresses our demographics.
• Attitude and team spirit are enhanced by an environment which emphasizes trust, openness and involvement at every level of the company.
• Spill Tech identifies Safety, Health, Environmental, Risk and Quality risks related to the nature, scale and operation activities, products and services.
• We strive for a workplace that is free from injury, illness, incidents and environmental impacts.
• We comply as a minimum with all legislative, regulatory and other requirements, as well as Responsible Care Requirements (CAIA).
• We encourage responsible use of natural resources and a policy of pollution control and long term view of pollution prevention.
• Management strives for continual improvement in Safety, Health, Environmental, Risk and Quality performance. Vocational skills of all employees are continually updated by offering comprehensive training programs.
• Spill Tech's Integrated Safety, Health, Environmental, Risk and Quality Management System objectives are to maintain the highest, practicable level of quality in all areas of our company's operations.
• Management ensure compliance to ISO 14001, ISO 9001 and ISO 45001.
• Using our policy as a framework when reviewing company objectives as defined in our business plan.
• Management ensures that every employee understands this policy and how they individually contribute to company targets and objectives that will be established at functional levels.
• Transparency is achieved by making this policy available to all interested parties and the public.
• Effective communication of Safety, Health, Environmental, Risk and Quality policies and procedures to all employees, contractors, visitors and stakeholders is a priority.
• Spill Tech Employees must follow the policy and report any non-compliances to management.
• Top management ensures that this policy is reviewed biennially from the effective date or by a date set by the Chief Executive Officer.

APPROVAL

C.E.O
Gerald Carmody

C.F.O
Warren Kidgell

Director
Sibeniso Ngema

C.O.O
Jade v.d. Kwast

2025.03.13
Date